

To better serve its employees, Sarooj Construction Company always invests in growing, learning and training. All the employees in the HR team completed the OPAL training, HRCP-1 (Human Resource Certification Programme) in 5 days. The objectives of this programme is to help the HR team obtain a better understanding and knowledge of the following:

- HR vocabulary and expressions used in delivering HR services.
- Apply active verbs in the formation of statements.
- Report situations using acceptable business communication style.
- Appreciate and implement officialised language.



In addition, Sarooj started works on developing all departments through the below initiatives:



LEADERSHIP PERSONALITY INVENTORIES

Completed by all heads of departments through Hogan™ to develop greater leaders for the future.



HUMAN RESOURCE INDUCTION

The new HR induction process was finalised in order to ensure all new joiners get the best welcome.



INCENTIVE POLICIES

Reviewed and enhanced incentive policies were launched to reward those who go the extra mile for Sarooj.