

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

SAROJ CONSTRUCTION COMPANY LLC is primarily engaged in civil construction works (Roads, Dams, marine works, earthmoving, asphalt work, precast concrete work works)

The long term Business success of SCC depends on our ability to continually improve the quality of our services while protecting People, Equipment/Plant, and Environment. SCC is therefore committed to achieving and maintaining an injury free & Illness free work place, and preventing pollution of the Environment. This commitment is in the best interests of our customers, our employees, contractors, and the communities in which we live and work. SCC requires an active commitment to, and accountability for HSE from all employees and contractors. SCC Line Management has a Leadership role in the communication and implementation of, and ensuring compliance with, HSE Policy, HSE Management System & HSE Procedures.

In this endeavor, SCC shall strive to be "Conscious of its responsibility towards creating, conserving, protecting and ascertaining a clean environment through prevention of pollution for sustainable development and protect the health & safety of all its associated workforce, ensuring thereby a safe, healthy and accident free work place".

In order to support this Policy, SCC is committed to:

- Pursue the goal of no work related injuries and ill-health to people.
- Minimize impact on Environment through pollution prevention, reduction of natural resources consumption/emissions & reduction of generated waste.
- Promote a culture in which all employees share HSE Commitments at work and home.
- Empower all employees to start work only when conditions are safe and to stop work when conditions are unsafe.
- Individually and collectively comply to the HSE Management System's requirements, and
- Play a leading role in promoting best HSE practices within the Sultanate of Oman's Civil Construction Industry.
- Providing all necessary resources to facilitate the implementation of this Policy.
- Delivering compliance with all relevant HSE Royal Decrees, Ministerial Regulations of the Sultanate of Oman, and relevant International Standards and Best Practices.
- Maintain full compliance to ISO 14001: 2015 and OHSAS 18001:2007 at all times.

To achieve the above commitments, SCC will take all practical steps to fulfill the following:

- Develop and implement HSE Management System and Procedures.
- Identifying all Civil Construction hazards and associated risks, and put control measures in place.
- Develop & embed the Civil Construction Life Saving Rules.
- Setting HSE Objectives, Targets and associated Management Programs / Plans to achieve continual improvement.
- Measuring, reviewing and publically reporting HSE Performance.
- Effectively integrate HSE discipline across SCC business activities.
- Requiring SCC contractors to manage HSE in line with this Policy.
- Continually raising HSE awareness through Participation and Training.
- Maintain/Update a separate Legal Register and Implement relevant legal requirements.
(Ministerial decree no 286/2008)

This Policy shall be reviewed bi-annually to ensure ongoing suitability, adequacy and effectiveness. It will also be openly communicated to the public and interested parties to ensure an understanding of our Policy, Standards, Programs and Performance.

In this way, we aim to have HSE as a core value in every employee, and achieve a HSE performance that we can all be proud of, to earn the confidence of all our Clients and Society at large.

Simon Karam
Director
March, 2018

